



Request for City Council Committee Action from the Department of Information Technology

Date: November 10, 2014

To: The Honorable John Quincy, Chair, Ways and Means

Subject: Iceberg Technology Group, C-37667 for HRIS Upgrade

Recommendation: Authorize proper City officials to

- a) Increase the current contract, C-37667, with Iceberg Technology Group for PeopleSoft System Administration for the HRIS Upgrade for an amount of \$200,000, and
- b) Exercise the extension through September 30, 2015 for a new total not to exceed \$500,000 over the life of the contract.

Previous Directives: November 1, 2013 – Authorization to issue a Request for Proposal for the Human Resources Information System (HRIS) Upgrade as part of the Enterprise Resource Planning Program.
December 13, 2013 – Authorization to execute contracts with vendors to provide professional services relating to the HRIS Upgrade project.

Department Information:

Prepared by: Barb Malinski, Contract Administrator & Stephen Misterek, GIS
Submitted by: Otto Doll, Chief Information Officer
Approved by: Spencer Cronk, City Coordinator
Presenter(s) in Committee: Otto Doll, Chief Information Officer

Reviews	Approval	Date	Not Applicable
Permanent Review Committee (PRC):	<input type="checkbox"/>		<input checked="" type="checkbox"/>
Civil Rights Approval:	<input type="checkbox"/>		<input checked="" type="checkbox"/>
Policy Review Group (PRG):	<input type="checkbox"/>		<input checked="" type="checkbox"/>

Financial Impact:

Funding for these services is through the ERP program budget. No additional appropriation is required.

Supporting Information:

The City of Minneapolis began an Enterprise Resources Planning Program to upgrade and improve the City's Human Resources Information System (HRIS) and Financial System (COMPASS) along with the related reporting systems. The desired outcome of this project is to enable the City to be on a newer and better supported version of its Human Resources Information System (HRIS). The upgraded system will provide more functionality and efficiencies for the City and will allow better integration with the City's financial and reporting systems.

The City released a Request for Proposals (RFP) on November 5, 2013 for professional services to implement the HRIS upgrade. The RFP was structured to solicit technical and functional expertise in eight areas based on the overall project scope and system integration requirements. A total of 24 vendors responded to the RFP and the proposals have been reviewed by the City evaluation team.

Iceberg Technology Group will provide the PeopleSoft System Administrator professional services for the Human Resources Information System (HRIS) Upgrades.